

Leadership Linkage Grid – OU Medical System

July 13, 2012

Assignment	Activity	Tools and Validation	Complete By	Completed Yes/No
Communicate Information	<ul style="list-style-type: none"> • As a leader engage your workforce by sharing with your team the content of the LDI. • Copies of the “Spotlight on Excellence” videos are available in the Enterprise Support Center to share with staff. 	Presentation from presenter Staff Meeting Minutes	08/10/12 08/24/12	
Making Excellence Stick	<ul style="list-style-type: none"> • Review progress on LEM goals with team. • Complete the “Top 10 questions to ask when we are not getting desired results” tool for results that are not meeting goal. • Make needed changes to hardwire tactics in areas of need. • Review the completed “Top 10 questions...” tool and hardwiring efforts with one-up leader. • Provide a copy of the completed “Top 10 questions...” to the Enterprise Support Center @donna-emrick@oushc.edu. 	10 Questions to Ask Tool Monthly Meeting Model Submit completed Top 10 questions tool to ESC	08/10/12 08/24/12 08/24/12	
Breakout Session Assignments	<ul style="list-style-type: none"> • Celebrate OUMS history of progress and accomplishments with team • Communicate examples of change in approach to achieve results (Clean & Quiet, Capacity Management, etc) with team • Identify Change in Approach to Achieve Results in Your Area(s) • Engage in Boulder Blasting! Reinforce importance of elevating obstacles for resolution; Emphasize persistence! • Complete plans to implement Excel Focus dedicated time 	Breakout Power Point Slides Staff Meetings Manager Rounding on Employees Monthly Meeting Model	Communicate with team by 8/10 Share Change in Approach with One-Up in Sept MMM Implement Excel Focus by 8/6	
Complete Online Evaluation/Survey	<ul style="list-style-type: none"> • After attending this LDI, you will be emailed a link to the evaluation/survey. Complete evaluation/survey to provide feedback for future Leadership Development Institutes and to receive CME & CEU credit (where applicable). 	Online Evaluation/Survey	08/10/12	